South Laurel Group

Pablo O'Brien, California Licensed Professional Fiduciary #1200 809 Laurel Street, #1166 | San Carlos, CA 94070 Phone: (650) 483-8233 | Fax (650) 514-9832 pablo@southlaurelgroup.com | www.southlaurelgroup.com

Schedule A SCHEDULE OF FEES Effective: August 1, 2023

Licensed Professional Fiduciary Services - Standard Rate \$195/hour

Licensed Professional Fiduciary Services - Complex Rate \$255/hour

Fiduciary Associate or non-financial tasks \$95/hour

OR

Assets Under Management (annual) First \$1M 1.5%, then \$1M-\$5M 1.25%, then \$5M-\$10M 1.0% \$10M+ Negotiable

- Hourly rates (Standard or Complex) will apply for work done under Power of Attorney or as an advisor. Assets Under Management rates will apply for work done as a Trustee.
- All hourly rates are billed to the 1/10th of the hour
- All Assets Under Management percentages are annual, billed monthly on a pro-rated basis.
- Complex rate is for litigation, complex tax matters, contested matters, and nonemergency nights and weekend work requested by client.
- Please note that in the capacity(s) that we will be retained to serve, we may be
 required to engage the services of an independent attorney or other professionals to
 assist us and these costs are borne directly by the Trust, Conservatorship, Estate,
 Client, Corporation or other Legal Entity. These fees, costs and expenses are not part
 of this firm's compensation and will be passed on at cost.
- Fees are invoiced monthly and paid from client funds. Fees paid from decedent estates or Conservatorship funds are only paid upon court approval (if required).
- Normal travel time is billed at Fiduciary's standard rate for one direction. Any longdistance travel (over one hour) is billed at Fiduciary's discretion.
- Travel costs will be passed through at cost for travel over one hour